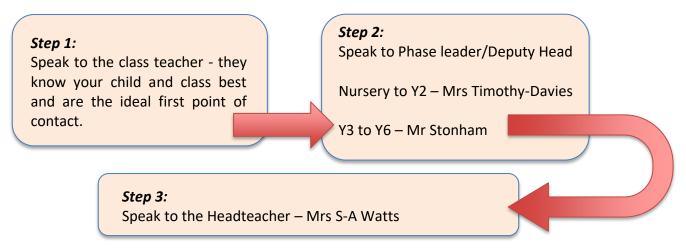


### **YSGOL TYCROES**

### DO YOU HAVE A CONCERN? LET US HELP!

#### <u> Stage 1 - Informal Stage</u>

Come and talk the problem through with us following these steps...



# Most issues can be resolved informally. *SEP* However, if you are not satisfied with the outcome, then the procedure continues as follows:

#### Stage 2 – Investigation

- A complaint must be submitted in writing to the Headteacher;
- Acknowledgement will be sent within 3 working days;
- You will receive a response within 10 working days.

### <u>Stage 3 - Review by Governing Body</u> (You must have gone through Stage 1 and 2 before going to 3)

- A formal complaint must be given in writing to the Chair of Governors;
- A meeting with the Complaints Committee is arranged;
- There will be a period of 10 days to consider all evidence;
- A response from the Complaints Committee will follow this within 5 working days

## *If the complaint is about the Headteacher, you should immediately proceed to Stage 3 by contacting the Chair of Governors, Mr C Higgins*