

Blaenbaglan Primary School

Governors' Annual Report to Parents 2021/22 Academic Year

Address from our Chair of Governors

On behalf of the Governing Body, I am delighted to present this annual report to parents/carers. The report will provide you with important information on how the school has performed over the last year.

Our school staff work extremely hard to ensure our children have the very best opportunities to thrive during their primary education. This includes engaging with parents, carers, professionals and the wider community to support their progress.

As a Governing Body, we are proud to be part of Blaenbaglan Primary School and we are privileged to have a school in our community, which strives to support every child to achieve their potential.

Thank you for taking the time to read the annual report, and taking an interest in our school. If you would like to get in touch with me, I would be very pleased to hear from you and can be contacted through the school office.

Kind regards,



Chair of Governors

It is the duty of the Governing Body to make decisions about how the school is run. Governors have legal duties, powers and responsibilities as a body but cannot act individually.

The Governing Body believe the aims of the school as set out in the School Prospectus should continue to be pursued. Underpinning these aims is Blaenbaglan's philosophy, that all our pupils are entitled to the very best education possible, which the school endeavours to provide, in close partnership with parents.

Each term the following sub-committees meet and report back to the main Governing Body meeting:

- Finance and Staffing
- Curriculum, Additional Learning Needs and Safeguarding
- Buildings, Premises, Community and Health & Safety
- School Performance – standards & attendance
- Performance Management of Headteacher

Other issues relating to the budget, pupil activities, school performance and the Learning Support Centre are discussed. This meeting is viewed as an opportunity to celebrate our success as well as plan for the future.

BB19.20 Report (Autumn 2020)

No parent / carer has requested a meeting or sent any correspondence relating to specific questions that need to be raised to the Governing Body, therefore no meeting has been arranged for the 2019/20 academic year to date. Further information available here:

<http://gov.wales/topics/educationandskills/publications/guidance/parents-meetings-statutory-guidance/?lang=en>

Governing Body	Governors	Appointed by	Term of Office Ends	Committee Member
	Mrs P. Short	Community (Chair)	02.12.23	Curriculum/ALN, Safeguarding, Finance & Staffing/ PM
	Cllr. S. Renkes	LA	31.08.25	Premises/H&S, Finance & Staffing /PM
	Cllr. P. Richards	LA (Vice Chair)	31.08.24	Finance & Staffing
	Mrs. H. Griffiths	Parent	21.10.25	Premises, H&S & Community
	Mr. M. Rees	Parent	19.03.22	Premises/H&S, Curriculum/ALN
	Mr. B. Henderson	Community (ALN Gov)	07.11.24	Finance & Staffing, Curriculum/ALN
	Mrs. G. Cox	Parent	03.01.24	Curriculum/ALN
	Mr. Y. Maljian	Community	31.10.25	Premises, H&S & Community
	Mrs. E. Palmer	Teacher	27.09.25	Curriculum/ALN
	Mr. I. Rees	Community	31.12.25	Premises, H&S & Community
	Mr. P. Morris	Parent	14.05.23	Premises, H&S & Community
	Mr. T. Drinkwater	Non teacher	-	To be assigned
	Mr. D. C. Burrows	Headteacher	-	All

Clerk to the Governors	<ul style="list-style-type: none"> Miss Gemma Allen – Blaenbaglan Primary School, Maes Ty Canol, Baglan, Port Talbot, SA12 8YF. Tel: 01639 769775 e-mail: blaenbaglan@npt.school
-------------------------------	---

Chair to the Governors	<ul style="list-style-type: none"> Mrs Pam Short – Blaenbaglan Primary School, Maes Ty Canol, Baglan, Port Talbot. SA12 8YF, Tel: 01639 769775
-------------------------------	---

BLAENBAGLAN PRIMARY
SCHOOL

FINANCIAL STATEMENT OF INCOME AND EXPENDITURE
APRIL 2021 TO MARCH 2022

BUDGET	£	EXPENDITURE	Actual
Formula Allocation	£1,191,254	Teaching Costs	£840,131
		Payroll Costs	£406,575
		Other Payroll Costs	£5,662
TOTAL	£1,191,254	Administration Costs	£10,160
		Local Authority Costs	£88,769
		Contract Costs	£5,863
		Premises Costs	£86,405
		Capitation Costs	£32,053
		GROSS	
		EXPENDITURE	£1,475,619
		Less:Income	£316,206
		NET EXPENDITURE	£1,159,412
Projected Over/Under Spend			£
			£31,842
4th Quarter %			£0
Principal Investment			
1/4/21			£213,182
		Total Investment 31/3/2022	£245,024

BB19.20 Report (Autumn 2020)

Blaenbaglan is an English medium primary school with a Learning Support Centre for pupils with speech, language and communication needs. Through careful organisation, the school attempts to give to the children what is best in education. In all our activities we try to work as a family, where members have a sense of purpose, a sense of belonging and a feeling of being responsible to the school and to the community. We aim to provide work each day that is balanced, varied and suitable to the child's ability and development. These experiences will help each child to learn and to become self-reliant and responsible members of the community. We aim to create a happy, caring environment with an emphasis on making learning fun where positive relationships are seen as being vital to our success.

Action on Resolutions passed at last year's Annual Meeting	<ul style="list-style-type: none"> • No parents requested meeting in 2021/22. • No resolutions passed.
---	--

Term	Term Begins	Mid Term Holiday		Term Ends	Days
		Half Term			
		Begins	Ends		
Autumn 2022	Monday 5th September	Monday 31st October	Friday 04th November	Friday 23rd December	75
Spring 2023	Monday 9th January	Monday 20th February	Friday 24th February	Friday 31 st March	55
Summer 2023	Monday 17th April	Monday 29th May	Friday 2nd June	Friday 21st July	65
Total:					195

Session Times	Sessions	FP	KS2
	Morning	8.50am – 12.00pm	8.50am – 12.15pm
	Afternoon	12.55pm – 3.20pm	1.15pm – 3.20pm
	FP Nursery (am)	8.50am – 11.20am	
	FP Nursery (pm)	12.40pm – 3.10pm	

Attendance 2021 / 2022		2021/22
	% attendance	90.81 %
	Authorised Absence	5.29 %
	Unauthorised Absence	3.90 %

BB19.20 Report (Autumn 2020)

School Organisation and Teaching Staff 2021/22	Person	Position	Class
	Mr. David Burrows	Headteacher	
	Mrs Emma Palmer	Deputy Headteacher	Yr. 6
	Mrs. Ffion Bristowe	SLT	Yr.5/6
	Mr. Ceri Davies		Yr 4/5
	Mrs. Sarah Skelton		Yr 3/4
	Mrs. Faye Clarke	Maternity Leave	
	Mrs. Louise Hill		Yr3
	Mrs. Hayley Maggs / Mrs. Emma Morgan		Yr2
	Mrs. Natasha Doyle		PPA
	Mrs. Rhian Poley-Jones		FP1/2
	Miss. Bethan Kennedy		FPR/1
	Miss. Karla Williams	SLT	FPR/1
	Mrs. Jessica French		LSC2
	Mrs. Rachelle Evans-Norman	ALNCo / SLT	LSC1
	Miss Johanna Matthews/ Miss Lauren Jones		FPN
Admin Officer	Miss Gemma Allen	Clerk	Office
Bursar / PSO	Mrs. Michelle Morgan	Bursar	NPT

Additional Learning Needs	ALNCO	Mrs. R. Evans-Norman	School Roll	(fte) 254	Nursery a.m.	18
					Nursery p.m.	33 by July 2023
	ALN Governor	Mr. B. Henderson	% of ALN on School Roll	% 20.5	No. of Pupils on Register	33 Mainstream & 19 LSC
Safeguarding	Safeguarding Governor	Mrs. P. Short	Child Protection Governor	Mrs. P. Short		
Attendance	Attendance Governor	Cllr. P. Richards	Education Support Officer	Mrs. Tracy Hazel		

The school works with the following agencies to help its work with the children:

Speech therapy, Specific Learning Difficulties (Dyslexia), Attendance and Behaviour Support Team, Speech and Language Unit, Educational Psychology Service, Ethnic Minority Language and Achievement, Social Services, Local Health Authority and the Educational Welfare Officer.

The school policy is that disabled pupils will not be treated less favourably than other pupils because of disability. This applies to their admission, access and educational needs.

Learning Support Centre

There are 19 pupils (age range 3 – 11 years) currently attending the Learning Support Centre for speech, language and communication difficulties. (Maximum provision is for 20 pupils).

Pupils from the Learning Support Centre are integrated as fully as possible into the mainstream activities of the school.

Links with the Community

The school is involved with many outside agencies in organising its post school activities. At present the school operates the following after school clubs at various times of the year:

- Rugby
- Netball
- Football
- Cricket
- Athletics
- Cooking
- Drama
- Orchestra
- Music / Dance
- Book Swap
- Film Club
- Choir
- Bug Club
- Criw Cymraeg

Year Five and Year Six have an opportunity to participate in a Residential Visit. In recent years, these are split between Urdd Residential centre, Llangrannog and Morfa Bay, Pendine. Year 3 and 4 pupils have the opportunity to attend the Millenium Centre in Cardiff Bay for a 'sleepover'. All venues give children the opportunity to study a variety of activities in a totally different environment.

We are also a 'Sustrans - Bike It' school and promote cycling as a healthy alternative for transport to and from school.

The work of our Police Liaison Officer is integrated into our curriculum and is the focus of much of our work in PSHE.

Sporting Links

- Dragonsport Clubs and Festivals
- Swimming Yr.6
- Provide extra-curricular clubs – football, rugby, keep fit, athletics, cricket, cookery, media studies.
- WRU Festivals and Competitions
- Wizards Rugby and Netball League (Aberavon RFC)
- FAW Festivals and Competitions
- NPT netball / rugby / football Festivals
- Athletics
- Cricket links with Port Talbot Town CC
- NPT Cross Country Championships

- West Glamorgan Gymnastics
- NPT Kwik Cricket
- Field Studies Council
- Eco Schools
- Forest Schools
- Healthy Schools
- Residential Visits (Morfa Bay Adventure – Outdoor Adventure and Margam Discovery Centre – Environment)

Our aim is to provide every child with an opportunity to develop an interest in sport as a recreational or a competitive pastime. We aim to challenge the most able to higher honours, but encourage a love of exercise, healthy lifestyles and well-being.

Policies & Schemes of work

All school policies are kept under review and updated as necessary via governor sub-committees. The school has all policies available to view at the school or many are now on-line at <https://blaenbaglan-primary-school.j2bloggy.com/>

Use of Welsh Language

The Curriculum Cymreig is addressed through cross-curricular themes and is strengthened by use of incidental Welsh throughout the school day.

At Blaenbaglan the main language for teaching is English. However, Welsh is taught as a second language as required by the Welsh Assembly. Pupils respond to Welsh commands, answer the register through Welsh and sing Welsh hymns and prayers. We really feel that it is important that our children learn about the Welsh culture and their Welsh heritage. St. David's day is celebrated with a week Welsh activities, e.g. Gymanfa Ganu, cooking Welsh recipes, listening to Welsh folk tales, music and art competitions, concerts and enjoying Welsh visitors to the school. The school have developed a curriculum with a sense of 'Cynefin' running through it. A curriculum where pupils learn and have a good understanding of their locality and the wider Wales. A Welsh peripatetic teacher visits the school every half term where guidance and training is given to the staff and the subject is monitored. All pupils at the school follow the appropriate Welsh Language development programmes as laid out in the 6 Areas of Learning in the Curriculum for Wales. Pupils are assessed annually and reported on in the end of year reports.

Strategic Equality Plan

At Blaenbaglan Primary School, we are committed to ensuring equality of education and opportunity for disabled pupils, staff and all those receiving services from the school. We aim to develop a culture of inclusion and diversity in which people feel free to disclose their disability and to participate fully in school life. The achievement of disabled pupils and students will be monitored and we will use this data to raise standards and ensure inclusive teaching. We will make reasonable adjustments to make

BB19.20 Report (Autumn 2020)

sure that the school environment is as accessible as possible. At Blaenbaglan Primary School, we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

School Toilets

The school has male / female pupil facilities in the Foundation Phase, Year 1 and Year 2 in the infant block; and two sets on the ground floor and first floor in the junior block. There is a disabled toilet / shower room in the FP and KS2 block.

Staff have sets of toilets in FP and KS2.
All KS2 toilets were totally refurbished in August 2016.
All Foundation Phase toilets were refurbished in August 2021.
All toilets are cleaned on a daily basis.

Pam Short  Chair of Governors

David Burrows  Headteacher

September 2022