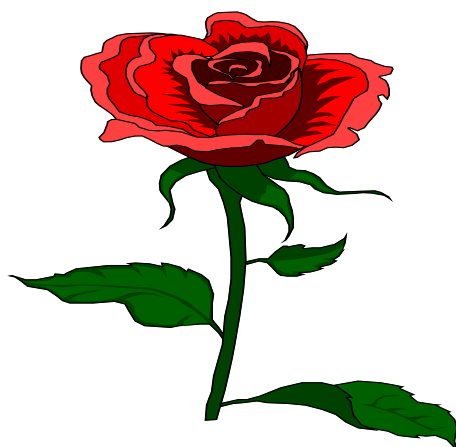


THE ANNUAL REPORT 2021/2022

**St Therese's Catholic Primary School
Ysgol Gatholig San Therese**

Be Joyful, Learn & Keep the Faith



INTRODUCTION

This report outlines the work of the Governing Body (GB) from September 2021 to July 2022.

Included are sections on:

- Personnel
- Sites, Buildings, & Equipment
- Pupils, Curriculum, Activities, Inspection
- Additional Learning Needs
- Nursery
- Finance
- Attendance
- School Terms, Holiday Dates
- Friends of St Therese's Association

All this information was gathered from Governing Body meetings and the Headteacher, who gave detailed reports on all school matters in each of the school terms.

Staff continued to deliver a broad, balanced and differentiated curriculum within the context of the teachings of the Catholic Church. They have continued to attend a wide range of in-service courses, organised by Neath Port Talbot LEA and other outside agencies, as well as having regular staff meetings and school based training and curriculum development.

PERSONNEL

The personnel has been organised as outlined below. The staff shown includes both teaching and non-teaching designations for the academic year ending July 2022. This is the list of a) teachers, which included their curriculum posts of responsibility and b) non-teaching staff:

Teaching Staff

<i>Class Teacher</i>	<i>Year</i>	<i>Pupil Numbers</i>
<i>Mrs L Gittins (Leader of learning)</i>	<i>Nursery</i>	<i>24</i>
<i>Mrs L Griffiths</i>	<i>Reception</i>	<i>31</i>
<i>Mrs C Sollars</i>	<i>Year 1</i>	<i>26</i>
<i>Miss E Carlsen</i>	<i>Year 2</i>	<i>30</i>
<i>Mrs D Perry</i>	<i>Year 3</i>	<i>24</i>
<i>Mrs L Cross</i>	<i>Year 4</i>	<i>26</i>
<i>Mr M Rees</i>	<i>Year 5</i>	<i>30</i>
<i>Mrs A Stanier</i>	<i>Year 6</i>	<i>29</i>

Support Staff

<i>Teaching Assistants</i>	
<i>Mrs A Campisi-Jones</i>	<i>Mrs M Bamford</i>
<i>Miss B Jeffrey</i>	<i>Mrs T Langridge</i>
<i>Mrs K Lloyd</i>	<i>Ms E Valletta</i>
<i>Mr H Davies</i>	<i>Mr B Stephens</i>
<i>Mrs L Baker</i>	<i>Miss M Gange</i>
<i>Mrs A Gavade</i>	<i>Ms C Williams</i>
<i>Associate Staff</i>	
<i>Miss M Ryan</i>	<i>Administration Manager</i>
<i>Mr M Hanbury</i>	<i>Caretaker</i>
<i>Peripatetics</i>	
<i>Mr C Thomas</i>	<i>Music</i>
<i>Mrs A Streefland</i>	<i>Welsh</i>
<i>LEA</i>	
<i>Mr A Herbert</i>	<i>Challenge Advisor</i>

<i>Ailyth Jackson</i>	<i>School Counsellor</i>
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Lunchtime Staff

<i>Staff</i>	<i>Role</i>
<i>Mrs R Davies</i>	<i>Cook</i>
<i>Miss R Williams</i>	<i>Kitchen Assistant</i>
<i>Mrs F Passmore</i>	<i>Kitchen Assistant</i>
<i>Mrs R Leyshon</i>	<i>Senior Assistant</i>
<i>Mrs K Brooks</i>	<i>Supervisory Assistant</i>
<i>Mrs P Curran</i>	<i>Supervisory Assistant</i>
<i>Mrs L Lawrence</i>	<i>Supervisory Assistant</i>
<i>Miss C Taylor</i>	<i>Supervisory Assistant</i>
<i>Mr M Lloyd</i>	<i>Supervisory Assistant</i>
<i>Mrs C Bamsey</i>	<i>Supervisory Assistant</i>

Headteacher, Mr C Welsh - Manager with overall responsibility for Curriculum and Management structures within the school.

SITES, BUILDINGS & EQUIPMENT

- New books to supplement reading scheme in KS1 and KS2.
- General maintenance of play equipment/shutters

PUPILS, CURRICULUM, ACTIVITIES (DISRUPTED DUE TO COVID)

No visits - COVID

Visitors

Laura Shorthouse/Neil Davies – Wellbeing Team

Laura Williams – Inspiring Families

Rebecca Grant – Speech and Language

Sport

Swansea City attended to work with pupils in Y6,5,4&3. They will continue to work with our pupils during the next academic year.

Sports Day – Individual Class events were undertaken. Parents were allowed to attend this year.

Y6 pupils attended a 2 week swimming block in the Summer Term

Additional Learning Needs

The ALN register currently shows there are 19 pupils at School Action Plus, 63 pupils at School Action and 3 statemented pupil on the register. Many thanks to Ms Sartori for her continued work in support of our ALN pupils.

Our main objectives are:

- All children have the right to a broad, balanced, relevant, progressive and differentiated curriculum.
- The needs of children with ALN will be met through individual educational programmes (IEP). The needs will be met in a mainstream situation, wherever possible, as is the case with our MAT (more able and talented) children.
- Each child's needs will be reviewed, evaluating progress and development regularly.
- Each member of staff is responsible for children with ALN and they are provided with adequate resources, support and training and are aware of the ALN Policy.
- ALNCO attends termly meetings to update the whole staff on current developments and to advise

on its implementation.

- The governor with responsibility for ALN is Mrs Debra Evans.

NURSERY

As has been the case for the last 5 financial years, WAG has not provided a grant for the Rising 3s. However we were able to fund this from our budget which meant that those children whose third birthdays fell after September 2021 were able to start Nursery with following entrants commencing after their third birthdays to August 2022.

FINANCE

The financial statement for the year 2021/2022 is summarised below. This budget figure began in April 2021 and ended in April 2022 due to the financial year running differently from the academic year. A more detailed statement will be available for inspection at the school, if requested.

Closing Budget for 2021-2022

Teachers' Salaries.....	£578,230
Payroll Costs	£254,848
Other Costs.....	£7,030
Administration	£9,800
Local Authority	£66,200
Contracts	£8,950
Premises	£71,127
Capitation.....	£20,500
Income	-£175,958

A new budget began at the end of Spring Term 2022. This is summarised below. A more detailed statement will be available for inspection at the school, if requested.

New Budget for 2022-23

A new budget was allocated for the financial year 2021-22. This is summarised below. A more detailed statement will be available for inspection at the school, if requested.

New Budget for 2022-23

Budget settlement for the next academic year is £825,486

Teachers' Salaries	£606,336
Payroll Costs	£269,069
Administration	£11,850
Local Authority	£69,509
Contracts	£16,380
Premises	£63,805
Capitation	£16,000
Income	£157,396

CHARITIES

COVID affected:

We have given to:

Children in Need £187

Mission Together £178

ATTENDANCE (Covid) – 2021-2022

Whole School – 89.63%

SCHOOL TERM AND HOLIDAY DATES 2021/22

Term Dates 2021-2022 – agreed by governors

		Mid Term holiday		
TERM	TERM BEGINS	BEGINS	ENDS	ENDS
Autumn 2021	Thursday 2nd September	Monday 25 th October	Friday 29 th October	Friday 17th December
Spring 2022	Tuesday 4 th January	Monday 21st February	Friday 25th February	Friday 8th April
Summer 2022	Monday 25 th April	Monday 30 th May	Friday 3 rd June	Friday 22nd July

Term Dates 2022-2023 – agreed by governors

		Mid Term holiday		
TERM	TERM BEGINS	BEGINS	ENDS	ENDS
Autumn 2022	Monday 5 th September	Monday 31 st October	Friday 4 th November	Friday 23 rd December
Spring 2023	Monday 9 th January	Monday 20 th February	Friday 24 th February	Friday 31 st March
Summer 2023	Monday 17 th April	Monday 27 th May	Friday 31 st May	Monday 24 th July

Staff Training Days for the current year:

Monday 5th September
Tuesday 6th September
Monday 9th January
Friday 17th February
Monday 17th April

FRIENDS OF ST THERESE'S ASSOCIATION

No events took place – COVID 19

SCHOOL PROSPECTUS

The new version is available for the parents of the new intake each year and for those who request permission to send their child to our school. It is available to any parent upon request. It includes the most up-to-date information about all school matters and is evaluated annually. This is also available on the School Website.

SCHOOL POLICIES

These are reviewed regularly and amended according to the current situation. The curriculum co-ordinators and the headteacher are responsible for updating various policies on a rolling programme each year. This is accomplished through meetings (Inset) and matches the objectives of our School Improvement Plan.

TEACHING STRATEGIES

These are continually addressed to meet the changing needs of our pupils. Pupils are taught individually, in groups and as a class to satisfy the requirements as specified in the NC and are designed to cater for individual needs. The curriculum content is differentiated so that each child realises their full potential. Inset is provided to implement and review teaching styles and to ensure further development. Maths, English and RE are taught discretely, while all other subjects are incorporated into topic work, which is a skills-based and in-line with the New Curriculum for Wales.

USE OF THE WELSH LANGUAGE

A prominent place is given to the teaching of Welsh as a second language through a structured scheme of work. Incidental Welsh is used throughout the school day. St David's Day is celebrated with a school Eisteddfod.

LIST OF GOVERNORS

Mr Vince Flynn	Chairperson
Rev Fr Paul Brophy	Vice Chairperson
Mr Paul White	Director of Education, Diocese of Menevia
Mrs Deborah Evans	Foundation Governor
Mrs M P Bennett	Foundation Governor
Mr N Crowley	Foundation Governor
Mr Vincent Flynn	Foundation Governor
Mrs Debra Perry	Teacher Governor
Ms Julie Ferris	Parent Governor
Mrs P Curran	Staff Governor /Child Protection
Mr C Welsh	Headteacher
Miss M Ryan – Clerk to Governors	

All correspondence to Chair of Governors to be addressed to:
Clerk to Governors
St Thereses Primary School
Southdown Road
Port Talbot SA12 7HL