

RICHMOND PARK PRIMARY SCHOOL

YSGOL PARC WAUNDEW



SCHOOL UNIFORM POLICY

Date of Policy	December 2025
Date to be Reviewed:	December 2028
Approved at Governor's Meeting Dated:	4/12/25
Signed by Chair of Governors:	

INTRODUCTION

This School Uniform Policy for Richmond Park is based upon the Welsh Government's statutory guidance document no: 247/2019 issued in July 2019 which replaced guidance document no: 015/2011. This guidance is available at the following link:

<https://gov.wales/sites/default/files/publications/2019-07/statutory-guidance-for-school-governing-bodies-on-school-uniform-and-appearance-policies.pdf>

AIMS

The aims of this policy are to:

- provide a sense of identity, community and cohesion within the schools;
- support positive behaviour and school discipline;
- ensure pupils dress appropriately for learning activity;
- remove peer pressure to dress in particular fashions;
- enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- help reduce inequalities between pupils and help reduce some triggers for bullying;
- benefit safeguarding and attendance policies through helping to identify truants;
- assist identification of strangers on school premises; and
- support and promote the ethos of the school.

LEGAL CONTEXT

There is no education legislation specifically covering the wearing of school uniform or other aspects of appearance such as hair colour and style, or the wearing of jewellery and makeup. However, as part of its responsibility for the conduct of the school, a governing body can specify a uniform which pupils are required to wear and other rules relating to appearance. The powers for the Welsh Ministers to issue this statutory guidance in this area are contained in a number of legislative provisions. The power for the Welsh Ministers to issue statutory guidance to governing bodies is contained in section 88 of the Education and Inspections Act 2006 ("the 2006 Act"). Whilst this section does not specifically mention school uniforms, it is broad enough to include it. This section places a duty on governing bodies to ensure that policies designed to promote good behaviour and discipline are pursued at the school. In addition, section 89 of the 2006 Act places a duty on Headteachers to determine measures (including rules and provisions for enforcing them) to be taken with a view to promoting discipline among pupils, a proper regard for authority, encouraging good behaviour and respect for others. Any measure introduced by the Headteacher under section 89 should be publicised by them in the form of a written document. That document should be made known

within the school and to parents. The Headteacher is also required once in every school year to take steps to bring it to the attention of pupils, to their parents and all those employed or otherwise engaged to work at the school. In making and operating measures drawn up under section 89 of the 2006 Act, a Headteacher should include measures to prevent all forms of bullying. Thus, a governing body should ensure that when a school uniform or appearance policy is drawn up, modified or operated, grounds are not created for bullying.

Furthermore, under section 175 of the Education Act 2002 ("the 2002 Act") a governing body must make arrangements for ensuring their functions relating to the conduct of the school are exercised with a view to safeguarding and promoting the welfare of pupils at the school. Therefore, when a governing body is considering introducing a school uniform policy, it should have regard to this overarching duty to do so in a way that safeguards and promotes the welfare of pupils. There is a power for the Welsh Ministers to issue statutory guidance to governing bodies and local authorities under this section.

ROLES AND RESPONSIBILITIES OF THE HEADTEACHER AND GOVERNING BODY

The Governing body will delegate the responsibility of implementing and maintaining this policy to the Headteacher, and to ensure school personnel, parents, pupils and the wider school community are aware of and comply with this policy.

The Governing Body will:

- delegate powers and responsibilities to the Headteacher to ensure all school responsibility for ensuring that the school complies with all equalities legislation;
- be responsible for ensuring funding is in place to support this policy;
- be responsible for ensuring this policy and all policies are maintained and updated regularly;
- be responsible for ensuring all policies are made available to parents;
- make effective use of relevant research and information to improve this policy;
- be responsible for the effective implementation, monitoring and evaluation of this policy.

The Headteacher will:

- delegate responsibility for its endorsement to the Senior Leadership Team;
- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- ask all staff to report any pupil who does not comply with this policy;
- discuss with parents of pupils showing non-compliance of this policy asking for their support before sanctions are imposed;
- impose sanctions where necessary for persistent non-compliance with the school uniform policy;
- process any complaints received in the appropriate way as stated in the school's Complaints Policy;
- report to the Governing Body the number of pupils who persistently do not comply with this policy;

- make effective use of relevant research and information to improve this policy;
- consider any guidance published by the Welsh Government and/or Local Authority regarding school uniform;
- monitor the effectiveness of this policy;
- report to the Governing Body on the success and development of this policy.

ROLES AND RESPONSIBILITIES OF SCHOOL PERSONNEL

School personnel will:

- comply with all aspects of this policy;
- lead by example dressing appropriately in appropriate clothing (as outlined in the Staff Handbook);
- be of a neat and tidy appearance;
- report any pupil who persistently does not comply with this policy;
- be aware that persistent non-compliance could indicate a safeguarding concern (e.g. neglect);
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;

ROLES AND RESPONSIBILITIES OF THE PARENTS/CARERS

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- communicate and discuss barriers to wearing school uniform or any other concerns with the Headteacher at the earliest opportunity.

ROLE AND RESPONSIBILITIES OF THE PUPILS

Pupils will:

- be aware of and comply with this policy by wearing correct uniform;
- be respectful to adults and peers at all times regarding school uniform expectations;
- wear suitable and appropriate clothing to comply with all health and safety regulations in all areas of the school;
- liaise with the school council about any improvements to this policy;
- discuss any concerns surrounding uniform with staff.

SCHOOL UNIFORM AT YSGOL RICHMOND PARK PRIMARY

Uniform	Yellow polo shirt Blue jumper/cardigan Grey/black trousers/shorts/skirt Summer – Yellow/Blue white checked dress Y6 – As above, but may also wear the designated Year 6 hoodie (colour changes annually)
Footwear	Black shoes/trainers
Jewellery & Make-up	Small stud earrings – no other piercings No other jewellery is permitted except in religious circumstances (example – cross necklace)
Hair	Neat and tied back where applicable Extreme hair colours should be discouraged

PE Clothing	Blue T-Shirt or grey T Shirt Black or grey tracksuit bottoms or shorts
PE Footwear	Trainers

School uniform is available bearing the school logo, but while this is preferable, it is not a requirement. With consideration to affordability, it is acceptable for families to have uniform which reflects the school colours but does not have the school logo. In many instances, families opt for one set of uniform with the logo and the other uniform is plain school colours.

FURTHER CONSIDERATIONS

Coats

Pupils are permitted to wear a coat of their choice and no colour or style is specified.

Physical education

All pupils should feel comfortable about their PE clothing. Pupils should wear PE kit which is practical, comfortable, appropriate to the activity involved, and affordable. Pupils' participation in PE lessons can be adversely affected because of the clothing that they are required to wear. PE footwear should be suitable, e.g. trainers, for health and safety reasons. Any child not wearing the correct footwear should not be permitted to take part in a particular part of the PE lesson if safety is a concern. In such cases, these pupils could still participate in another capacity e.g. by officiating, keeping score etc. while providing a reminder that appropriate clothing for taking part in PE activities is worn in future.

Jewellery, hair and makeup

Pupils are permitted to wear small stud earrings if they have pierced ears. No other jewellery is permitted unless as part of religious observance (eg. Cross necklace) or as part of an indication of a health problem (eg. Medical alert bracelets). The wearing of such items must be agreed with the Headteacher. All items of jewellery must be removed for PE lessons or any activities involving physical activity. Parents opting for their children not to remove such items should put this writing to the Headteacher and Governing Body and sign a disclaimer which removes responsibility from the school in the event of a health and safety incident caused by the non-removal of jewellery.

The wearing of make-up is not permitted, unless as part of a specific school-based activity e.g. a school concert or performance.

Bright hair dyes are discouraged in school to minimise the opportunities for unkindness and targeted bullying.

Extreme weather conditions

Both in respect of affordability and practicality, the school has a flexible approach to basic uniform requirements during very hot or cold weather to ensure that pupils are comfortable in their learning environment. However, consideration should be given to the suitability of clothing for activities in school and should remain appropriate e.g. in hot weather, clothes should not be strappy but should provide suitable sun protection, and suitable footwear also need to be considered – sturdy sandals can be worn but flip-flops would not be a suitable footwear.

Educational Visits

All children are required to wear school uniform during school visits as an aid to quick identification ***unless otherwise directed by the teacher***. There may be some activities where other clothes are more suitable (e.g. on residential activities where children may require old clothes which may get ruined). Arrangements for appropriate clothing on educational visits is included in the initial 'Information for Parents' letter prior to a visit going ahead.

Whilst we aim to consider and respect the rights of individual pupils and their families, we also must balance this against health and safety or security requirements. If any parent/carer disputes a decision, then they should contact the Headteacher in the first instance to discuss the context. If a parent/carer is still in dispute with the school following this communication, the Complaints Policy should be applied.

SANCTIONS

We will take appropriate action if any pupil persistently does not adhere to this policy. Initially, we will discuss with the pupil and the parent the reason uniform is not being worn and we will try to find a resolution to the problem and establish a way forward.

Under no circumstance will any pupil be sent home for non-compliance with this policy.