

# Child Protection

Neath Port Talbot County Borough Council

An important notice for all staff, pupils, governors and visitors

## What is Safeguarding?

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

## Safeguarding means:

- Protecting children from abuse and maltreatment
- Preventing harm to children's health or development
- Ensuring children grow up with the provision of safe, effective care
- Taking action to enable all children and young people to have the best outcomes

**What is child protection?** Child protection is part of the safeguarding process. It focused on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures, which details how to respond to concerns about a child.

**Our Procedures** The school is committed to safeguarding and child protection and as such has in place policies that are designed to protect children and staff. Copies of these policies are available from the school office and on the website.

**Staff, Governors and Volunteers at the school** Before someone new comes to work or volunteer at our school, we have in place rigorous safer recruitment processes. These include background checks such as enhanced DBS checks and references.

All staff receive regular training in safeguarding and child protection. Governors and our volunteers are also encouraged to attend.

**If you have a concern** We hope you will never need to use this process, however if you have a concern about a child please speak to someone below as soon as possible.



Child Protection Officer

Ms Jones (Acting Headteacher)



Deputy Child Protection Officer

Miss Cox (Acting Dep. Headteacher)



Deputy Child Protection Officer

Mrs Cooper (ALNCO)

**Safeguarding Governor:** Mr. D. Davies (Chair of Governors); number in office

The School Police Liaison officer contact details are: PC Lewis Jones, Lewis.Jones4@south-wales.police.uk, 07779317011

For additional help and support or to speak to someone independent of the school you can contact the council's Education Safeguarding Officer, Ms. Anneliese Donovan, on 01639 763363, 07855079790 or a.donnovan33@npt.gov.uk.

Alternatively you can access advice, support and make referrals via the SPOC team on 01639 686802 or spoc@npt.gov.uk