School Development Plan Summary 2022-2025



GSG1 Standards & Provision

Standards

Maintain performance at KS4 & KS5

Focus on groups of learners

Curriculum

Preparation for the new GCSE 2026

Maintaining a balanced staffing skill set

Language of the CfW is embedded in lessons

Ensure the curriculum reflects the national and local priorities

Development of the RSE / RVE curriculum

Assessment

Quality of teachers' short, medium and long-term planning

KS3 assessment processes

Redefine the assessment policy

Develop and enhance communication between stakeholders

Approaches to self-evaluation/improvement planning (Rec 3)

GSG2 School Improvement

Links

Collaborate with ITE & NQT across NGP

Develop the School to School programme

Pupils

To be ambitious, confident, capable and independent learners

Develop their skills in literacy, numeracy and ICT (Rec 2)

Focus on use of Welsh language skills

Delivery

Embed Coaching model and +1

Ensure that teaching is successful and engaging

Use of Epic

Learning strategy based on research

Embed unseen lessons, joint planning and learning walks

Development

Nurture group provision

Staff plan collaboratively

SOW reflects diversity

GSG3 Ethos & Wellbeing

Ethos

Promote culture of safety and well-being

Respect for their learning and the learning of others

Maintain exemplary behaviour

Support

Reintegrate pupils into school

Maintain safeguarding tracking process

Build Resilience in the school

Support pupils impacted by poverty

Provision

Develop the Health and Well-being AOLE

Ensure Universal Provision

Embed the school council programme

Enhance extracurricular opportunities

Daily acts of collective worship

Work with the LA and other agencies on safeguarding matters

Develop the PHSE programme

GSG4 Business & Resources

Monitoring

Governance

Leadership

Staff Development

Rtructure the leadership roles

CfW/AOLE leadership structure

Develop Leadership roles with pupils

Site complies with safeguarding legislation

Arrangements for safeguarding pupils and staff meet requirements

School calendar reflects positively on pupil standards and school priorities (Rec 3)

All staff understand their roles and responsibilities (Rec 3)

Meetings are effective in securing outcomes (Rec 3)

Governing body updates and informs training

Governing Body minutes reflect level of challenge (Rec 3)

Well-being opportunities offered to staff

Maintain leadership programmes

Develop Professional Learning Opportunities for all staff

Ensure INSET is focused on school priorities

Continue to develop the SLO model across the school

Work with the LA to prepare for the new build.

Continue to ensure that all statutory policies are updated and published